

# Section 9 – Report of the Waterloo Lutheran Seminary

## Report of the Board of Governors

### ***Board Actions***

The Board of Governors of Waterloo Lutheran Seminary has met four times since the 2002 Synod Assembly. In addition, the Board held two visioning sessions which included joint discussions with Faculty and Board. These co-operative sessions have proven to be meaningful and helpful as Board and Faculty discuss and strategize. The Board Executive met on several occasions; members of the Board have actively participated on various committees of the seminary. Highlights of Board activity over the past two years include:

1. The Board established a Long Range Planning Committee as a standing committee of the Board of Governors. The work of this committee will focus on developing strategic plans regarding emerging issues (3+ years).
2. Rev Dr. Sarah Dille was granted a three-year [tenure track] contract effective July 1, 2002.
3. Faculty salary increases for 2003-2004 were deferred.
4. The Board approved the establishment of a “Luther Rose Scholarship Fund” in principle subject to guidelines and structures for implementation being presented to the Board for approval.
5. The Board committed budget funds to necessary repairs and renewals in 2003-2004. It was anticipated that this would cover approximately 75% of the essential work listed.
6. The Long Range Planning Committee held a focus group on March 28, 2003 in order to learn what the Seminary’s stakeholders considered the most critical issues for WLS in the next five years. The Committee had identified personnel changes as requiring the highest priority. The Board must consider effective and economical ways to conduct searches in order to fill positions. Recommendations from the Long Range Planning Committee were considered by the Board. The following motions were adopted:  
That the Board’s hiring guidelines be amended to include (1) as opportunities present themselves, faculty/administrative searches begin first with particular identified Canadian Lutheran individuals and failing this, then move to a more generalized process; (2) no more than two searches be undertaken in any given year.
7. In light of the revised hiring guidelines, the Board authorized a search for a faculty position in Pastoral Counselling and a faculty position in Contextual Education for the 2003-2004 academic year.
8. The Board was pleased to grant tenure to Dr. Tim Hegedus effective April 2003.
9. The Board was pleased to grant the retirement rank of *Professor Emeritus* to Dr. Peter VanKatwyk effective November 2003.
10. The Board reviewed its policy requiring that 80% of the full-time faculty be Lutheran ordained persons in light of the on-going Search and Appointments Committee for the position in Pastoral Counselling. Requirements imposed by the Seminary’s program accreditation by the Ontario Council on Graduate Studies and the low percentage of ordained Lutherans in PhD counselling programs have meant that the Committee has moved to a general search. The Board voted to waive the 20% policy for the current search for the faculty person in Pastoral Counselling, with the understanding that this was not an action that sets aside the 20% policy in other faculty searches. The

matter of the percentage of Lutheran ordained faculty quota was referred to the Long Range Planning Committee for consideration and report back to the Board.

11. The Board struck a Search Committee to develop criteria for the chief executive officer inasmuch as Dr. Richard Crossman plans to retire effective July 1, 2005. The Committee began its work in Winter 2004.

## **Finances**

The Vol 19, No 1 (Winter 2004) issue of The Clarion featured “A Letter to Our Supporters” that outlined in detail the Seminary’s response to the financial challenges facing us. At the end of 2003, the Seminary had an accumulated debt of \$900,000 which was funded by a seminary line of credit managed by Wilfrid Laurier University. The Seminary relies on five sources of income: investment earnings, government grants, church grants, student tuition, and donations with each area accounting for approximately one fifth of the budget. During the 2002-2003 fiscal year, the Seminary experienced a dramatic loss in investment income which had implications for a number of budget areas. As well, a dip in enrollment resulted in a loss of both tuition and government grants. The Finance and Foundation Committees, recognizing the need to stabilize the Seminary’s finances, recommended: (1) the initiation of a capital campaign; (2) investigation of areas which will increase government funding; (3) that the Seminary work to increase enrollment; and (4) control regular expenses. The first recommendation was implemented with the beginning of the Vision 2000+ campaign. The second recommendation has led to the Seminary’s application to the Ontario Council on Graduate Studies (OCGS) for accreditation of our programs. Such accreditation should lead to increased government funding. At the end of January 2004, the Seminary received word that the Master of Theology and Doctor of Ministry programs had been approved. It is hoped that, following full-time replacements for retired faculty, we will be permitted to replace the DMin with a PhD program. Student recruitment is being pursued for all Seminary programs as well through the “It’s Your Call” synodical program. While the Seminary’s expense lines have been frozen for a number of years, the Seminary faculty agreed with the Seminary Board of Governors that salary increases be deferred for the 2003-2004 year. In addition, the repayment of the current debt will need to be settled while maintaining a stable current operating budget.

## **Thank You**

On behalf of Waterloo Lutheran Seminary, I want to thank the following persons who have served on the Board over the past two years: They are: Michael Baker, Rev Bart Beglo, Dr. Eric Bergbusch, Dr. Margaret Christenson, Dr. Kimberly Dow, Rev Patricia Giannelia, Jennifer Harris, Rev Theodore Heinze, Rev Dr. William Huras, Rosemary Jacobsen, Rev Allen Jorgenson, Brian Koivu, Rev Elizabeth Kuglin-Alyea, William Lomax, Rev David Malina, Rev Terri-Ann Mattiasson, Ivan Nyborg, Bishop Michael Pryse, Rev Annette Smith, Dr. Janet Storch, Kurt Von Schilling and Rev Mark Wagschal. Serving in an advisory capacity are: Rev Dr. Richard Crossman, Rev Dr. Arnold Weigel, Rev Cynthia Halmarson and Rev Elaine Sauer, and student representatives John Polačok and Heidi Wachowiak. These women and men have served with dedication and commitment. We have been blessed by their ministry of service and oversight.

Rev Andrew H.P. Paulsen  
Chairperson, WLS Board of Governors

## Report of the Principal-Dean

### Enrollment

The following statistics give a breakdown of the student enrollment for the fall term of the 2003-2004 academic year. The figures in brackets refer to the fall term 2002-2003.

Student enrolment reached an 86 (79) total, of which 26 (31) are full-time, 56 (46) are part-time, and 4 (2) are audits. Of the total number of students, 14 (18) are MDiv, 7 (6) are DiplTh, 5 (1) are DiplSp, 34 (31) are MTS, 14 (6) are MTh, 1 (6) are DMin, 7 (6) are General Graduate Students, and 4 (5) are in the Joint Social Work/Seminary programs.

The distribution includes:

Denomination	03-04	02-03	Denomination	03-04	02-03
Lutheran	34	40	Pentecostal	2	1
Anglican	8	5	Presbyterian	6	3
Baptist	5	7	Roman Catholic	9	6
Christian Reformed	2	2	Salvation Army	1	--
Mennonite	1	2	United Church of Canada	11	8
Missionary	3	1	Other	4	4

### Faculty

Seminary faculty have provided the following information regarding their activities:

**Oscar L. Cole-Arnal** is an active member of Christ Lutheran Church in Waterloo. As a community activist, he works with various university student groups, the Waterloo Region Holocaust Education Committee and the Region's Labour Council. In addition to serving on Seminary and University committees, he has written twelve articles for The Confessing Synod Ministries News. He continues work on a book "Women in Christian History". He preaches and does workshops in synodical congregations and serves as chair of his congregation's social ministry committee. In the Winter Term of 2004 he taught a course on church history to interested Toronto Lutherans.

**Richard C. Crossman**, in addition to his duties as Principal-Dean and involvement with Vision 2000+ activities, continues as the ELCIC representative to the CCC Biotechnology Reference Group, as a member of the Ontario [Anglican] Provincial Commission on Theological Education and the ES-WLS LutherHostel Planning Committee. During the biennium, he served on the Eastern Synod Leadership Task Force. In Fall 2002, he served as consultant for the CCC legal brief to the Supreme Court of

Canada regarding the patenting of the Oncomouse and chaired an editorial committee preparing an educational booklet on the Oncomouse, published by the CCC. The booklet contains his article "Thinking About Bioethics: A Way Forward". He was elected chair of the Biotechnology Reference Group of the CCC and appointed as a member of the CCC Faith and Witness Commission. He has made numerous presentations on biotechnology including the Eastern Synod Bishop's Conference in Spring 2002 and the Canadian Council of Churches in 2003. While much of his writing in 2002-2003 focussed on the Seminary's submission for a PhD in Counselling to the Ontario Council on Graduate Studies, he was also the keynote speaker at the October 2003 Saskatchewan Synod Conference on the topic of "Stewardship". He has preached and made stewardship presentations in various congregations including the anniversary celebration of St. Matthew's, Tavistock.

**Sarah J. Dille** teaches Old Testament and Hebrew, most recently O.T. introduction, Women in the Old Testament, Images of God, Post-exilic Literature, and co-taught with Oz Cole-Arnal a course on Adam and Eve. Her scholarly activities have included presenting at a North American biblical conference her paper, "Honour and Shame in Second Isaiah", and publishing an article "Honour and the Redeeming Kinsman". Her book *Mixing Metaphors* will be released this fall from Continuum. Dr. Dille's service to the Synod includes preaching and adult education forums on Sexuality in the Old Testament, Adam and Eve, and the "Apocrypha." She presented a Bible study on Homosexuality in the Old Testament at the K-W Conference Caring Conversations I-II (for pastors and laity). She serves as faculty liaison to the Synod Candidacy Committee. Beyond the synod, Dr. Dille served as the keynote speaker and presenter at a Summer Institute of Theology in upstate New York. She is a member of the LWF consultation on "Engendering Theological Education," and is a member of the Lutheran Women's Theologians. Dr. Dille participated in the LWF global assembly in Winnipeg as a volunteer. Closer to home, she was the keynote speaker for the Seminary Women's Auxiliary Annual Meeting 2002, and is active in "Women to Women", a support group for women seminarians and pastors. She is active at her home congregation of Christ, Waterloo. On a personal note, Sarah married Dan Stauffer of Waterloo on May 31, 2003.

**Delton J. Glebe** is Principal Emeritus and Professor Emeritus at Waterloo Lutheran Seminary and Pastor Emeritus at Mount Zion, Waterloo. He has presented numerous lectures and workshops on Aging and Grief. He has participated pastorally in all aspects of worship services as well as assisting in communion, baptisms, and weddings. He is a member of the Seminary Foundation Committee and has served as Advisor and Reader for a number of MTh and DMin students at the Seminary. In January 2004, his family gathered with him in celebration of his 85th birthday.

**Timothy M.J. Hegedus** gave a paper at the Fourteenth International Conference on Patristic Studies at Oxford University in August 2003. His book on early Christian responses to Greco-Roman religion will be published this year, and two of his articles have appeared in the journal *Laval Théologique et Philosophique*. He serves on the executive of the Lutheran Theological Society of North America. In addition to his teaching duties, in the Fall of 2002, Dr Hegedus taught a class on the Gospels organized by the Chinese Rhenish Church in Toronto. He led Bible studies at churches in the KW area and at the Fall 2003 meeting of the London Conference; as well, he gave presentations at two Caring Conversations in-service events. He has been guest preacher at the Chinese Rhenish Church in Toronto and at Trinity, New Hamburg. He served on the Eastern Synod Leadership Development Task Force and still serves on the Synod Recruitment Sub-committee, the LutherHostel Planning Committee, and the Synod Examining Committee. He is the ELCIC representative on the Canadian Christian Jewish Consultation, and is a member of the Waterloo County Holocaust Education Committee. He also serves on the WLU Senate and Senate Academic Planning Committee, and continues to serve as chair of the WLS Lutheran Life Lectures Committee and as editor of the "Studies and Observations" section of *Consensus*. At WLS he was granted tenure.

**David S. Jacobsen** has conducted preaching workshops in numerous congregations over the past two years. In 2002 Dr. Jacobsen gave a lecture based on his book, *Preaching Luke-Acts*, at Emmanuel Bible College in Kitchener. He was also invited to give the Peyton Lecture on preaching apocalyptic texts at Perkins School of Theology at Southern Methodist University in 2003. Most recently, Dr. Jacobsen was interviewed by the Walter Scott Preaching Society. The interview was published in July 2003. On the writing front, Dr. Jacobsen wrote a contribution for the 2005 volume, *The Routledge Encyclopedia of Narrative Theory* which is planned for publication in 2005. More recently, Dr. Jacobsen has been developing a new book for Westminster John Knox Press. David continues to edit the book review section of *Consensus*—in addition to publishing book reviews of his own in other journals. Dr. Jacobsen is also the founding editor of the journal of the Academy of Homiletics, *Homiletix e-Forum* ([http://www.homiletics.org/homiletix\\_e-journal.shtml](http://www.homiletics.org/homiletix_e-journal.shtml)). Dr. Jacobsen was elected to the Executive Board of the Academy of Homiletics. He has agreed to head the new “Homiletics and Biblical Studies Consultation” of the Society of Biblical Literature (SBL). Dr. Jacobsen will further head the opening panel session at the SBL’s next annual meeting. Over the last two years David has preached in English and in German in many churches of the Eastern Synod.

**Robert A. Kelly** has continued his regular church, teaching, and research projects. One of these is the Waterloo Lutheran Seminary Historic Texts Archive in which Dr Kelly is working to preserve texts from the WLS library which have historical significance in the development of Lutheran theology in North America and make them accessible from the internet. The texts are scanned or typed (depending on the quality and fragility of the original) and encoded in XML using the guidelines of the Text Encoding Initiative. In support of this activity, in August 2003, Dr Kelly took a course in creation and preservation of electronic texts at the Harriet Irving Library of the University of New Brunswick. Knowledge gained through this course has already been applied in the preparation of Samuel Simon Schmucker’s *Spiritual Worship*. The text archive can be found on the WLS web site <<http://www.wlu.ca/~wwwsem/texts/>>. Dr Kelly delivered papers at the Society of Lutheran and Anglican Theologians and at the Lutheran gathering at the American Academic of Religion/Society of Biblical Literature in November 2002.

**Thomas St J. O’Connor**, in addition to his regular teaching, has served as teaching chaplain at St Joseph’s Health Care in Hamilton. Beginning July 2003, he serves as Director of the Seminary’s Pastoral Counselling Programs. He was elected President of the Society of Pastoral Counselling Research for May 2003-May 2005. He continues as Book Review Editor for the journal *Pastoral Sciences*. He co-edited, with Auguste Meier and Peter VanKatwyk, the book *Spirituality and Health: Multi-Disciplinary Perspectives* which will be published in 2004. He contributed a chapter “Justification by Faith or Research” co-authored with his wife, Elizabeth Meakes, and an additional chapter “Definitions of Spirituality in Health Care Literature” co-authored with E. Meakes and P. McCaroll. Two additional chapters were published in *Challenge to Forgiveness* (co-authored with E. Meakes) and *Spiritual Care and Therapy* respectively. He has authored and co-authored a total of 12 articles which have been published in peer reviewed journals since 2002. He has preached in a number of congregations and has given many workshops for the Canadian Association of Pastoral Practice and Education and the Society of Pastoral Counselling Research.

**Eduard R. Riegert**, Professor Emeritus of Homiletics, continues as Homiletical Editor of *Consensus*. He celebrated his 40th anniversary of ordination in 2002. His book, *Hear Then A Story: Plot Possibilities for Story Sermons*, was published by Waterloo Lutheran Seminary in 2002. He made two presentations in the Adult Learning Series, and one to the 45 Plus Club, at Mount Zion Lutheran Church, and was an invited speaker at the Designation Ceremony of St John’s Lutheran Church, Hessen Road, as a Heritage Historical Building. He preached at various congregations, including the anniversary services of St Columba Presbyterian Church in Hamilton and St James Lutheran Church in Baden.

**Peter L. VanKatwyk**, Professor Emeritus of Pastoral Care and Counselling, continued his work as Director of Pastoral Counselling programs at the Seminary until his retirement in July 2003. He has continued making presentations at congregational, community and professional events. In the Fall of 2002 he was the speaker at the KW Annual Clergy Breakfast meeting, and in December 2002 preached at community memorial services in Elmira and St Jacobs. In 2003, he presented a day workshop at a symposium for multifaith spiritual and religious caregivers sponsored by pastoral care professional associations. In June he presented a day workshop on Spiritual Care hosted by the WLS Graduate Association. In March 2004, he was the keynote speaker for the Bereavement Conference at Renison College, UW. After his retirement, Peter continued with some teaching at the Seminary for the 2003-2004 academic year and also participated in a Clinical Pastoral Education residency program at St Joseph's Healthcare, Hamilton, as a teaching supervisor. In 2003 he received the Distinguished Career Research Award from the Society for Pastoral Counselling Research. In the same year his book, *Spiritual Care and Therapy*, was published by WLU Press.

**Arnold D. Weigel**, in addition to his teaching of a complement of courses in practical theology and various committee duties, directs the seminary's Contextual Ministry, Supervised Pastoral Education and Internship programs. Within the biennium, he served as chairperson for the WLS Golf Committee, member and chair of ES Congregational Learning Working Group, and a member of ecumenical Rural Ministry Symposium Committee. He had an article on rural ministries published by the Association of Theological Field Education (ATFE). In 2002, he was key presenter for the Hamilton/Niagara Conference on "What's New in Practical Theology?" Within the biennium, he gave a special presentation on Vision 2000+ at St. Paul's Lutheran Church, Guelph and at Reformation Lutheran Church, Kitchener as well as preached at a number of congregations in support of Vision 2000+. Participated in the seminary's Youth Day through workshops and presiding at worship. On January 18, 2004, at St. Peter's Lutheran Church, Zurich, he preached there in support of "It's Your Call". He is a regular book reviewer for *Consensus* and for the Alban Institute. In the biennium he has preached and led workshops at a number of congregations. Dr. Weigel will retire as of July 1, 2004.

## **Students**

John Polačok, President of the Waterloo Seminarian Community (2003-2004), provides the following report regarding the activities of the Student Body organization:

The past two years have been exciting, busy and productive for the seminarian community of Waterloo Lutheran Seminary. The students holding executive positions have worked well with one another, and have been open to new ideas, and new challenges which face the seminary, and its students. I want to thank the students for their contribution to the seminary *Koinonia* newsletter, and for their willingness to come out to presentations and events. One such event was the Lutheran Life Lectures in the Fall. We have also welcomed Dennis Frado, the Lutheran representative to the United Nations, and thoroughly enjoyed our luncheon visit with the Eastern Synod Bishop, Michael Pryse, and Assistant to the Bishop, Rev Susan Johnson. "The Feeding of the Five Thousand" drew members of the Seminary community together for a wonderful turkey dinner with all the trimmings as it has for many years, allowing everyone to relax and enjoy one another's company. "Women to Women" has continued. The Seminary choir has been wonderful. Youth Day 2003 "Light of Life" and 2004 "Free for All" were tremendous successes with the participation of over 230 youth, pastors, and volunteers. The academic years ended with the "Spring Gala" by honouring all our students, especially the graduates. They will be missed but know they always have a home in Waterloo. It has been my sincere honour and privilege to serve as the Community's president this year, and I look to the future of the Seminary with hopeful eyes. I know next year will be a great year for the WLS Student Body, built on the call to ministry and discipleship, academics, and love. God's blessings.

## ***Resource Development, Alumni Relations, and Recruitment***

Work continues under the leadership of Richard Crossman (Associate Director [External]), Karen Gastmeier (Institutional Relations, Recruitment and Alumni Relations), Elizabeth Hachborn (Vision 2000+ Campaign), and Jeffrey Pym (Annual Fund and Planned Giving). They have provided the following information regarding their activities.

Recruitment remains the main focus of Institutional Relations. In 2002, the Seminary focused on designing a new seminary website and a counselling brochure which was mailed to approximately 500 hospitals and similar institutions. In 2003, the focus was on developing our first Open House for prospective students which was held on October 25. Under Karen Gastmeier's direction, the Seminary was able to both feature the talents of our faculty and provide a time when doctrinal positions could be discussed. A question and answer period gave an opportunity to talk about what to expect at seminary, as well as . Fifteen candidates, some accompanied by parents, attended. Two further persons who were interested enough to contact the Seminary but were unable to attend were mailed packages. So far the results have been heartening. Two attendees enrolled in January 2004. Another is likely to begin the Diploma program in September. Of the fifteen in attendance, we project that 10 to 12 will eventually apply to WLS.

The *Vision 2000+* Appeal continues on two fronts. In Phase I, \$783,000 has been collected and an additional \$95,000 pledged as of the end of February 2004. This equates to 88% of our goal for this phase. Efforts are underway to have all pledges received and \$100,000 of new gifts found by the end of the year. In Phase II, the Congregational Phase, \$412,000 has been received and an additional \$500,000 pledged. This represents 61% of the hoped for goal of 1.5 million dollars. Work continues in encouraging and supporting congregations in our joint partnership of equipping men and women for leadership in ministry. Many thanks to all individuals and congregations who share our concern for the future of theological education and are working to complete their pledge. We would like to give special thanks to and mention of the congregations who have pledged and/or given above the suggested amount. With \$1,200,000 already collected, these invested dollars are adding significantly to the Seminary's work and mission.

In the calendar year 2002, a total of \$378,938 was raised for the Annual Fund (including \$306,302 from estates). In the calendar year 2003, a total of \$42,529 was raised. In the area of planned giving, the Seminary recorded 7 gift expectancies in 2002 valued at \$244,498 and 2 gifts in 2003 valued at \$7,500. The cumulative total for planned giving to the present is 47 gifts valued at \$1,018,448.

## ***In Conclusion***

The Seminary has been blessed during the past two years to have the assistance of persons who have taught and served the seminary on a sessional part-time basis. A special note of thanks is given to Pastor Andy Paulsen (St Paul, Cambridge) who serves as Dean of the Chapel. I would also offer deep thanks to the following persons who taught courses in 2002-2004: Neil R. Campbell, Claudine Carlson, Jon Fogleman, Fred Ludolph, Allen Jorgenson, Colleen Lashmar, Elizabeth Meakes, David Pfrimmer, Paul Sotke, and Gloria Taylor. Thanks is also deserved for Chad Honneyman and Thomas Leslie who served as choir directors for the past two years with additional contributions to the music of our worship life provided by the WLU Music faculty Elvera Froese, David Hall, and Jan Overduin who retired in June 2003.

Despite the many financial challenges faced by Waterloo Lutheran Seminary, the strength of the Seminary can be measured in the commitment of its community. At the Opening Service in September 2002, Rev Paul Bosch's contribution to the Seminary was recognized when he was publically granted the rank of Dean of the Chapel Emeritus. Dr. Harold Remus was also presented with the Seminary Faculty Council's first "Distinguished Service Award" given in recognition of outstanding service to the

Seminary. The Graduate Association recognized the contributions of “Distinguished Graduates” Mark Innes, John O’Connor, and Delton Glebe at the 2002 Synod Assembly. Donna Teigen was publically recognized as the recipient of the 2003 Faculty Council’s “Distinguished Service Award”. The 2003-2004 academic year also marked the 90th anniversary of the WLS Women’s Auxiliary and several events were held to celebrate this historic milestone. It is estimated that the Women’s Auxiliary have raised and spent a quarter of a million dollars in support of the Seminary since they began their ministry in 1913.

Over the past two years the seminary has continued to work to be a resource for the church's ministry of which all can be proud. The success of this activity belongs to a large number of people. However, I want to express particular thanks to the following persons. First, I want to thank the chairs, Annette Smith (2000-2002) and Andrew Paulsen (2002-2004) and the other members of the executive of the seminary board of governors (Michael Baker, William Lomax, Elizabeth Kuglin-Alyea, Janet Storch, Kurt von Schilling). Their deep concern for theological education and their wise guidance of the board's activities have given the seminary an invigorating openness to the future. I also want to express my deep appreciation to all the members of the seminary board, the seminary board committees, and the seminary foundation committee. Their interest, commitment, and unselfish dedication have provided the seminary with a strong foundation upon which the seminary can grow and serve in the years to come.

Special thanks also go out to the seminary faculty and executive professional staff for their dedication and support, and for the extra effort they have given to see that the work and mission of the seminary is achieved with notable excellence. Gratitude also goes out to Ruth Jones and the Women' Auxiliary of the seminary. Their loyalty and generous service to the seminary is an inspiration to the whole seminary community. Very deep and sincere thanks is again given to the office staff of the seminary, Bette Smith, Donna Erb, Colleen Ginn (who joined our staff in September 2003), Dorothy Godden (who retired July 2003), and Dawn Matthew. Their thoroughness, zeal, unselfish dedication and warm-heartedness have been essential ingredients in making the seminary run as smoothly as it does. Heartfelt thanks also goes out to the students of the seminary. Their most generous support of the seminary and events, such as “The Feeding of the Five Thousand” fall community dinner and "Youth Day" have helped to truly invigorate the life of the seminary.

Finally, we give our most sincere thanks to Bishop Pryse, members of the Eastern Synod Staff, and to the congregations, people and pastors of the Eastern Synod for their most gracious support of the seminary. Your gifts and prayers have given the seminary an opportunity to serve the church in a fuller measure than ever before. We cherish and thank you for that opportunity.

Dr. Richard C. Crossman  
Principal-Dean