



EASTERN SYNOD
Evangelical Lutheran Church in Canada

CONGREGATIONAL MOVING EXPENSE POLICY

(Revised November, 2005)

November, 2005 amendments are effective for all moves occurring after December 31, 2005.

- a) a request for synod to share in the cost of moving a pastor must be made to the bishop of the synod. Each formal requisition is to provide documentation of costs incurred in the move.
- b) the participation of synod shall be on a proportionate basis i.e. there shall not be any "flat amount" contribution.
- c) synod will share in the cost remaining after deducting \$6.00 per confirmed member according to the latest published statistics of the requesting congregation, from the total cost incurred. In those multiple congregation parishes serviced by a team ministry, the number of confirmed members shall be divided by the number of ministers, and the deduction calculated accordingly.
- d) synod's share in the cost remaining after the deductible will be a maximum of 50%, based on the evaluation of such factors as benevolence performance of the congregation, the financial condition of the congregation, and extenuating circumstances, subject to a \$4,000 maximum.
- e) the participation of the synod will be charged to "Grants and Subsidies - Congregational Moving Expenses".